**Annex 1 - Career system and regular evaluation of academic staff of the UHK**

**20... Academic Staff Personal Assessment Form and Career Development Plan**

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| --- | --- |
| Name and surname |  |
| Faculty |  |
| Department |  |
| Job title |  |
| Year of the last academic title obtaining |  |
| Work load |  |
| Superior (assessor) |  |

**Evaluation of previous-year goals achievement**

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| Please copy your last-year’s goals here and evaluate them. |

**Plan of activities and career development**

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| **1. Educational activities**  (Subject innovation, study supports prepared, planned theses offered, development projects etc.) |
| **2. Publication, research and scientific activities**  (Results acceptable by the government R&D council methodology – see [www.vyzkum.cz](http://www.vyzkum.cz)) |
| **3. Scientific projects and grants** |
| **4. Activities in the field of the university third role**  (Planned organization of conferences, summer schools, publicity events etc.) |
| **5. Internationalisation**  (Planned stays abroad, involvement in international teams.) |
| **6. Qualification increase**  (Language courses, professional courses, academic degrees obtaining, development pf teaching competencies.) |
| **7. Career goals in the next 12–60 months**  (Planned advancement of qualification – please specify in terms of time.) |
| **8. How my superior can support me** |

**Superior’s overall evaluation**

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**Evaluated employee's opinion**

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In Hradec Králové on …

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| …..…..…..…..…..…..…..…..….. | …..…..…..…..…..…..…..…..….. |
| Superior’s signature | Employee’s signature |

**Abbreviations:**

RB = Research Board  
IEB = Internal Evaluation Board  
AS = Academic Senate  
DAC = Dean’s Advisory Council