

Supporting Erasmus+ Priorities at the University of Hradec Králové

The purpose of this instruction is to provide information and guidance for systematic support of Erasmus+ priorities at the University of Hradec Králové (hereinafter the UHK) and their further development.

Article 1

Levels of support for Erasmus+ priorities

The University of Hradec Králové actively takes into account the programme objectives of the European Commission and supports the priorities of the Erasmus+ programme in its activities.¹ It does so on two basic levels:

- a) The first level covers the area of strategic management of the UHK, where the priorities of the Erasmus+ programme resonate within the University's strategy and are significantly represented in the UHK Strategic Plan 2021+ (see <https://www.uhk.cz/cs/univerzita-hradec-kralove/uhk/uredni-deska/verejne-informace/dlouhodoby-zamer?dir=%2Fstrategicky-zamer-2021>).
- b) The second level includes specific activities related to the implementation of the Erasmus+ programme at the UHK, the main focus of which is summarised later in this guideline. The specific activities are part of the annual activity plan. At the same time, the UHK raises awareness of Erasmus+ priorities at its events (e.g., University International Day, Sustainability Week, Erasmus Student Network Hradec Králové events, etc.).

¹ It builds on the Erasmus+ priorities set out in the Programme Guide of 26 January 2022

Article 2

Promoting inclusion and diversity

As part of its activities, the UHK supports the promotion of equal opportunities and access, inclusion, diversity, and equity. Participants with limited opportunities are targeted by the University's actions at different levels. Care for these students at the UHK is provided university-wide by the UHK Information, Counselling and Career Centre, especially in the framework of the *Augustin* programme for supporting students with specific needs and the *Open UHK* programme. In the area of promoting inclusion and diversity within the implementation of the Erasmus+ programme, the UHK:

- a) Communicates intensively on inclusion and equal access with partner institutions, including support for students with limited opportunities, and jointly seeks support procedures and possible measures;
- b) Is registered on the inclusivemobility.eu platform and presents there its support offers for international students;
- c) Ensures barrier-free equipment of the university buildings, including lifts and access for students with limited mobility. The UHK also supports the development of these facilities in the university Halls of Residence, where barrier-free apartments have been set up to accommodate students. The Information, Counselling and Career Centre of the UHK monitors regularly the condition of the buildings and the needs of its visitors (primarily the students and the staff);
- d) Is looking for specific measures to facilitate the arrival and stay at the UHK for students with limited opportunities;
- e) Also offers virtual and combined types of mobility to ensure inclusion in mobility.

Article 3

Supporting digital transformation and digital learning

The University supports the use of the potential of digital technologies for teaching, education, science and research and contributes actively to the development of digital skills and digital literacy of students and staff. It is also fully technically prepared for the use of digital technologies. In the field

of supporting digital transformation and digital education within the implementation of the Erasmus+ programme, the UHK:

- a) Uses advanced online communication which it applies at all stages of contact with students – from registration of prospective students to graduates. The UHK uses a range of tools, such as online communication via digital platforms, online timetabling, and the implementation of online adaptive pre-departure courses;
- b) Supports the equipping of buildings and its workplaces for the use of digital technologies and the provision of hybrid learning; ensures full coverage of wifi connectivity in the UHK buildings and the university Halls of Residence. This equipment is regularly monitored and further expanded;
- c) Offers students opportunities to expand their digital competences in the form of courses, training or workshops, such as courses on working with electronic information resources, courses on cyber security, etc.;
- d) Offers the opportunity to participate in virtual or combined mobilities or in a number of online courses and trainings, expanding its portfolio of educational activities for domestic and international students.

Article 4

Promoting environmental sustainability and green practices

Support for environmental sustainability and ecological practices is provided at the UHK by its Working Group on Social Responsibility and Sustainable Development. It helps to implement UHK's strategies in this area, proposes and implements other UHK activities and links them with related initiatives in the Czech Republic and abroad. In the area of promoting environmental sustainability and ecological practices within the implementation of the Erasmus+ programme, the UHK:

- a) Informs international students in various ways about ecological and environmentally sustainable practices at the UHK (e.g., educational materials in the form of leaflets, videos, the UHK website, space in the UHK Guide, training courses, etc.);
- b) Informs all staff and students about the principles of sustainable travel and encourages the use of modes of transport that are compatible with them;
- c) Engages domestic and international students and staff in activities related to environmental sustainability and ecological practices;

- d) Supports the sharing of good practice with foreign partners in the field of sustainability and ecological practices, including through student competitions, joint workshops, etc.;
- e) Includes activities to promote sustainability in the field of mobility in the initiatives and actions of the University.

Article 5

Promoting participation in democratic life, shared values and civic engagement

The UHK upholds the values of freedom, responsibility, moral integrity, openness, diversity and cooperation (see UHK Strategic Plan 2021+). It seeks to convey to incoming students, to the greatest extent possible, the values of democratic life, social and civic engagement as well as the values and context of the European Union and an understanding of Europe's social, cultural and historical heritage. In the field of promoting democracy, shared values and civic engagement in the framework of the implementation of the Erasmus+ programme, the UHK:

- a) Organises activities that promote European values, democracy, freedom and equality, and offers participation in these activities to all incoming international students and staff. These include events on the occasion of the Day of the Struggle for Freedom and Democracy and International Students' Day, as well as many others;
- b) Offers all incoming international students and staff the opportunity to attend lectures, seminars, workshops and discussion clubs on European values, culture and democracy.

Article 6

Further developing support for Erasmus+ priorities

Further development of specific measures to support Erasmus+ priorities is part of the discussions of the UHK management both at the university and faculty level. In this area, the UHK also gives space to students and student associations to contribute actively to the development of the priorities. Each year, the activities implemented are optimised and enriched with new topical suggestions, opportunities and initiatives.

Article 7

Final provisions

This instruction shall come into force and effect on the date of signature.

In Hradec Kralove on 20 December 2022

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