

Motivation System to Stabilize/Develop Doctoral Degree Programmes and Rights to Nominate for Associate and Full Professorships at the UHK

Article I

Introduction

The motivation system determines a uniform system of remunerations for successful accreditation of **doctoral degree programmes and rights to nominate for associate and full professorships**.

The motivation remunerations are paid by the Dean of the faculty **where the given programme is accredited**, from the means of such faculty.

Article II

Motivation system to stabilize/develop doctoral degree programmes at the UHK

Within the uniform motivation system to stabilize/develop doctoral degree programmes, the UHK provides remuneration as follows:

- **Remuneration for a supervisor whose doctoral degree student completes his/her studies within the standard period of time:** *The amount ranges from CZK 5,000 to 20,000 according to the Dean's decision upon the faculty department head's proposal.*
- **Remuneration for a supervisor whose doctoral degree student completes his/her studies one year after the standard period of time:** *The amount is up to CZK 5,000 according to the Dean's decision upon the faculty department head's proposal.*
- **Remuneration for a team for successful accreditation of a new branch of science:** *The remuneration amounts the number of years for which the accreditation has been obtained multiplied by CZK 25,000.*
- **Remuneration for a team for successful reaccreditation of a new programme:** *The remuneration amounts the number of years for which the accreditation has been obtained multiplied by CZK 15,000.*

The standard period of studies is determined at the doctoral degree programme accreditation and is 3 or 4 years for the UHK doctoral degree programmes.

Article III

Motivation system to stabilize/develop the rights to nominate for associate professorships at the UHK

Within the uniform motivation system to stabilize/develop the rights to nominate for associate professorship, the UHK provides remuneration as follows:

- **Remuneration for a team for successful accreditation of a new branch of science:** *The remuneration amounts the number of years for which the accreditation has been obtained multiplied by CZK 50,000.*
- **Remuneration for a team for successful re-accreditation of a new branch of science:** *The remuneration amounts the number of years for which the accreditation has been obtained multiplied by CZK 30,000.*

Article IV

Motivation system to stabilize/develop the rights to nominate for full professorship at the UHK

Within the uniform motivation system to stabilize/develop the rights to nominate for full professorship, the UHK provides remuneration as follows:

- **Remuneration for a team for successful accreditation of a new branch of science:** *The remuneration amounts the number of years for which the accreditation has been obtained multiplied by CZK 60,000.*
- **Remuneration for a team for successful re-accreditation of a new branch of science:** *The remuneration amounts the number of years for which the accreditation has been obtained multiplied by CZK 40,000.*

Article V
Final Provisions

The present Decree comes into force and power on 1 January 2013.

In Hradec Králové on 7 December 2012

Prof. RNDr. Josef Hynek, MBA, Ph.D.

Attn.: All UHK employees and students