



Motivation System to Stabilize/Develop Doctoral Degree Programmes and Procedures to Attain Associate and Full Professorships at the UHK

Article I

Introduction

The motivation system determines a uniform system of remunerations for successful accreditation and extension of accreditation of **doctoral degree programmes and for gaining accreditation to appoint associate and full professors.**

The motivation remunerations are paid by the Dean of the faculty **where the given programme or procedure are accredited**, from such faculty finances.

Article II

Motivation System to Stabilize/Develop Doctoral Degree Programmes at the UHK

Within the uniform motivation system to stabilize/develop doctoral degree programmes, the UHK provides the following four remunerations:

- **Remuneration to the supervisor whose doctoral degree student completes his/her studies within the standard period of time**
- **Remuneration to the supervisor whose doctoral degree student completes his/her studies one year after the standard period of time**
- **Remuneration to the team for gaining accreditation of a new doctoral degree programme**
- **Remuneration to the team for extension of validity of a doctoral degree programme accreditation**

The amount is determined by the Dean upon the faculty department head's proposal. The standard period of studies is determined at the doctoral degree programme accreditation and is 3 or 4 years.

Article III

Motivation System to Stabilize/Develop the Procedures to Attain Associate Professorship at the UHK

Within the uniform motivation system to stabilize/develop the procedures to attain associate professorship (rights to nominate for associate professorship), the UHK provides the following two remunerations:

- **Remuneration to the team for gaining accreditation of a new branch of study for associate professorship**
- **Remuneration to the team for gaining accreditation of a branch of study for associate professorship**

The amount is determined by the Dean upon the faculty department head's proposal.

Article IV

Motivation System to Stabilize/Develop the Procedures to Attain Full Professorship at the UHK

Within the uniform motivation system to stabilize/develop the procedures to attain full professorship (rights to nominate for full professorship), the UHK provides the following two remunerations:

- **Remuneration to the team for gaining accreditation of a new branch of study for full professorship**
- **Remuneration to the team for gaining accreditation of a branch of study for full professorship**

The amount is determined by the Dean upon the faculty department head's proposal.

Article V

Final Provisions

- 1) The Rector's Decree No. 15/2012 Motivation System to Stabilize/Develop Doctoral Degree Programmes and Procedures to Attain Associate and Full Professorships at the UHK is repealed hereby.
- 2) This Rector's Decree becomes valid and enters into effect on the day of its signing.

In Hradec Králové on 18 January 2021

Prof. Ing. Kamil Kuča, Ph.D.
Rector



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