

Call No. 1 of the Faculty of Science for the Submission of Applications within the Institutional Support Programme for Postdoctoral Positions at the University of Hradec Králové for 2027–2029

Art. 1

Issuing Authority and Framework

1. This Call is issued by the Faculty of Science of the University of Hradec Králové in accordance with [Vice-Rector's Directive No. 13/2026](#) (hereinafter referred to as the "Vice-Rector's Directive") concerning the Institutional Support Programme for Postdoctoral Positions at the University of Hradec Králové for 2027–2029 (hereinafter referred to as the "UHK Postdocs Programme"). In addition to the rules set out in this Call, the submission of applications for postdoctoral positions, the selection of applicants, and the evaluation of reports shall also be governed by the Vice-Rector's Directive.
2. This Call lays down the specific conditions for the UHK Postdocs Programme at the Faculty of Science, in particular:
 - a) purpose of the support,
 - b) parameters of the positions offered,
 - c) allocation,
 - d) deadlines,
 - e) selection committees,
 - f) selection of applicants,
 - g) contacts,
 - h) annexes.

Art. 2

Purpose of the Support

1. The objective of the UHK Postdocs Programme is to support the establishment and filling of postdoctoral positions at the constituent parts of the University of Hradec Králové. The Programme aims to strengthen the research performance of UHK, develop existing research areas, support the emergence of new research topics, increase the degree of internationalisation of the research environment,

and contribute to enhancing the quality and excellence of creative activities at UHK.

Art. 3

Parameters of the Positions Offered

1. Postdoctoral positions are offered in the following fields:
 - a) Department of Physics, field: Black Hole Thermodynamics, supervisor: doc. Bekir Can Lütfüoglu, Ph.D.
 - b) Department of Chemistry, field: Analytical Chemistry, supervisor: doc. Ing. Miroslav Lída, Ph.D.
 - c) Department of Chemistry, field: Biochemistry, supervisor: doc. RNDr. Lucie Zemanová, Ph.D.
 - d) Department of Chemistry, field: Bioorganic Chemistry, supervisor: prof. PharmDr. Kamil Musílek, Ph.D.
 - e) Department of Biology, field: Experimental Biology, supervisor: RNDr. Alena Myslivcová Fučíková, Ph.D.
2. This Call envisages the appointment of at least two postdoctoral researchers with either a part-time or full-time workload for the Faculty as a whole (see the specifications of the positions in Annex No. 2). The total workload of all postdoctoral researchers at the Faculty funded under the UHK Postdocs Programme shall be at least 2.0 FTE. The Faculty reserves the right not to appoint a postdoctoral researcher to some of the fields offered.
3. A postdoctoral researcher must meet the conditions laid down by the UHK Postdocs Programme and specified in the Vice-Rector's Directive, in particular:
 - a) A postdoctoral researcher supported under the UHK Postdocs Programme may be a researcher who, as of the date of submission of their application for a postdoctoral position, obtained a PhD or its foreign equivalent within the preceding seven years. Verifiable career breaks, in particular maternity or parental leave, long-term illness, care for a close relative, or other similar objective reasons, shall not be included in this period.
 - b) A postdoctoral position funded under the UHK Postdocs Programme may not be filled by a candidate who has previously worked at UHK as a postdoc under any previous programme or competition supporting postdoctoral positions from UHK's institutional resources.
 - c) Applicants must have completed a doctoral programme at a foreign university or at a university in the Czech Republic other than the University of Hradec Králové. If the applicant is a graduate of a doctoral programme at a university in the Czech Republic, they must have completed a research stay at a foreign institution.
4. The postdoctoral position shall be for a period of 36 months, with the expected commencement date of 1 January 2027 and the expected end date of 31 December 2029. The duration of the position may be shortened by agreement with the postdoctoral researcher.

5. The postdoctoral researcher shall receive a contractual gross monthly salary of CZK 46,000 for a full-time workload. In the case of a lower workload, the salary shall be determined on a pro rata basis. At the end of each calendar year, the Dean, upon the proposal of the Vice-Dean for Creative Activities and on the basis of the postdoctoral researcher's results, shall decide on the payment of an extraordinary bonus so that the financial allocation of the Call is fully utilised. The postdoctoral researcher shall also be entitled to apply for a publication-related bonus pursuant to [Dean's Decision No. 16/2024](#) or its equivalent.
6. The postdoctoral researcher shall send to the email address of the Faculty project administrator (see Article 9, Contacts), by the deadline specified in Article 5, the documents listed in Article VII, paragraph 2, items a) to e) of the Vice-Rector's Directive and the following documents:
 - a) completed document "Consent to Serve as a Supervisor" (Annex No. 1 to this Call),
 - b) a brief motivation letter describing their research experience and interest in the position,
 - c) a short description of previous research and relevant expertise,
 - d) one brief letter of recommendation from an academic or research referee.The specification of the research proposal is set out in Article VII, paragraph 3 of the aforementioned Vice-Rector's Directive.
7. Further conditions and the further job responsibilities for the individual fields referred to in Article 3, paragraph 1, are set out in Annex No. 2.

Art. 4

Allocation

1. The total allocation of the Call for 2027–2029 amounts to CZK 4,500,000, i.e. CZK 1,500,000 per year.

Art. 5

Deadlines

1. Publication of the Call: 2 September 2026.
2. Submission of applications: by 2 October 2026.
3. Establishment of departmental selection committees and the Faculty selection committee: by 9 October 2026.
4. Formal review and opportunity to supplement the application: no later than 10 working days from receipt of the application.
5. Assessment of applications by the departmental selection committee and selection of applicants to be invited for an interview: by 23 October 2026.
6. Invitation of applicants to an online interview: no later than 27 October 2026.

7. Online interviews of applicants conducted by the departmental selection committee: 2–13 November 2026.
8. Selection of applicants by the Faculty selection committee: within 5 working days of the final interview.
9. Publication of the results: within 5 working days of the meeting of the Faculty selection committee.
10. Commencement of implementation: 1 January 2027.
11. End of implementation: 31 December 2029.
12. Deadline for the interim report: 15 November of the respective year of implementation.
13. Deadline for the final report: within 15 days of the completion of the project.

Art. 6

Selection Committees

1. Departmental selection committees shall be established to determine the ranking of applicants in the fields falling under the respective department. The committee shall be chaired by the Vice-Dean for Creative Activities. Its members shall be the Dean, the Head of the respective Department, and at least two additional members nominated by the Head of the Department, generally from among the prospective supervisors.
2. A Faculty selection committee shall be established for the final selection of applicants recommended by the departmental selection committees. The committee shall be chaired by the Vice-Dean for Creative Activities. Its members shall be the Dean and the Heads of the Departments under which the fields offered fall.
3. The committees may also conduct their proceedings by means of remote communication or per rollam.
4. The committees shall be appointed by the Dean. If any member of the committees referred to in paragraphs 1 and 2 is subject to a conflict of interest, the Dean may appoint a substitute for that member. The composition of the committees shall be published on the Faculty's website.
5. The secretary of the committees shall be the Faculty project administrator.
6. A committee shall constitute a quorum if at least half of all its members are present. Decisions shall be adopted by a majority of the members present.

Art. 7

Selection of Applicants

1. Submitted applications shall undergo a formal review by the Faculty project administrator, who may request applicants to supplement the submitted materials, where necessary.

2. The departmental selection committees shall assess the submitted applications and applicants' profiles and shall invite promising applicants for an interview. In the assessment, particular consideration shall be given to:
 - a) the quality, originality, feasibility, and appropriateness of the research proposal,
 - b) the relevance of the research proposal to the research priorities of the respective department and Faculty,
 - c) the applicant's publication record, taking into account the length of the applicant's scientific career reduced by career breaks,
 - d) the applicant's international research experience.
3. Interviews with selected applicants shall be conducted by means of remote communication. The interview shall last approximately 20 minutes. During the interview, the departmental selection committee shall assess, inter alia, the applicant's professional preparedness and language skills.
4. The departmental selection committee shall establish a ranking of applicants in the individual fields as well as across all fields falling under the department, based on a point-based assessment according to the following criteria:
 - a) quality of the research proposal and its oral defence before the committee, and the quality of responses to the committee's expert questions (0–80 points),
 - b) applicant's publication record, taking into account the length of the applicant's scientific career reduced by career breaks (0–60 points),
 - c) ability to communicate in English (0–30 points),
 - d) involvement in the implementation of research grants (0–30 points).
5. The Faculty selection committee shall make a recommendation to the Dean as to which applicants should be appointed.
6. The Dean shall decide on the appointment of the applicants.
7. The results of the selection procedure shall be published on the Faculty's website and sent to the applicants.

Art. 8

Evaluation of Regular Activity Reports

1. Each year, the postdoctoral researcher shall prepare an interim activity report covering the preceding period. The supervisor shall provide a written evaluation of the report and submit it, together with the evaluation, to the Faculty project administrator no later than 15 November.
2. On the basis of these reports, the Vice-Dean for Creative Activities shall evaluate the activities of the postdoctoral researchers and propose to the Dean, where appropriate, the payment of an extraordinary bonus to the postdoctoral researchers in the December payroll.
3. Within 15 days of the completion of the project, the postdoctoral researcher shall prepare a final report. The supervisor shall provide a written evaluation of the report and submit it to the Faculty project administrator.

4. The template for the interim or final report and the postdoctoral researcher evaluation form constitute annexes to this Call.

Art. 9

Contacts

1. **Faculty project administrator:** Mgr. Kateřina Rybáková, Research and Science Officer, katerina.rybakova@uhk.cz. All official documents shall be sent to the Faculty project administrator at this address. The Faculty project administrator may also be contacted with any questions concerning the Call.
2. **Vice-Dean for Creative Activities:** doc. RNDr. Jiří Lipovský, Ph.D., jiri.lipovsky@uhk.cz. The Vice-Dean for Creative Activities should be contacted with questions concerning the Call that cannot be answered by the Faculty project administrator.
3. **Supervisors:**
 - a) field Black Hole Thermodynamics: doc. Bekir Can Lütfüoğlu, Ph.D., bekir.lutfuoglu@uhk.cz;
 - b) field Analytical Chemistry: doc. Ing. Miroslav Lísa, Ph.D., miroslav.lisa@uhk.cz;
 - c) field Biochemistry: doc. RNDr. Lucie Zemanová, Ph.D., lucie.zemanova@uhk.cz;
 - d) field Bioorganic Chemistry: prof. PharmDr. Kamil Musílek, Ph.D., kamil.musilek@uhk.cz;
 - e) field Experimental Biology: RNDr. Alena Myslivcová Fučíková, Ph.D., alena.fucikova@uhk.cz.

Supervisors should be contacted with expert questions concerning the content of the research proposal. Applicants should also contact the relevant supervisor regarding the signing of the document "Consent to Serve as a Supervisor".

Art. 10

Annexes

1. Annex no. 1: Consent to Serve as a Supervisor
2. Annex no. 2: Job Responsibilities and Requirements for Positions in Individual Fields
3. Annex no. 3: Interim/Final Report Template
4. Annex no. 4: Supervisor Evaluation Form

Art. 11

Final Provision

This Decision shall enter into force and effect on the date of its signature.

Hradec Králové, 2 September 2026

RNDr. Alena Myslivcová Fučíková, Ph.D.
Dean of the Faculty of Science, UHK