

Dean's Decision No. 08/2021

Incentive System to Stabilize/Develop Doctoral Study Programmes and Procedures for Granting Associate and Full Professorship at the PřF UHK

Following the Rector's Decree No. 02/2021, I am establishing an incentive system of rewards for granting accreditation and extending the validity of accreditation of doctoral study programmes, for granting accreditation of procedures for granting associate and full professorship, accredited at the PřF UHK. The remuneration will be paid after the decision on the granting of a specific accreditation becomes legally valid, based on the proposal of the head of the department providing the study programme or procedure. The amounts are valid for the granting of accreditation (both new and renewal) for a period of 10 years; they are reduced proportionally for shorter periods.

Incentive system for stabilization/development of doctoral study programmes at the PřF UHK

- The remuneration for a supervisor whose doctoral student completes his/her studies within the standard study period is CZK 10,000.
- The remuneration for a supervisor whose doctoral student completes his/her studies within one year longer than the standard study period is CZK 5,000.
- The team's remuneration for granting accreditation to the new doctoral programme is CZK 90,000.
- The team's remuneration for the extension of the validity of the doctoral programme accreditation is CZK 60,000.

The standard period of study is set at the time of accreditation of the doctoral study programme and is usually 4 years.

Incentive system for stabilization/development of procedures for granting associate professorship at the PřF UHK

- The team's remuneration for granting accreditation to a new subject-area is CZK 180,000.
- The team's remuneration for granting accreditation to a subject-area is CZK 120,000.

Incentive system for stabilization/development of procedures for granting full professorship at the PřF UHK

- The team's remuneration for granting accreditation to a new subject-area is CZK 300,000.
- The team's remuneration for the award of accreditation to a subject-area is CZK 200,000.

Proposals for payment of remunerations under this Decision may be made for events occurring after 1 February 2021.

This Decision shall enter into force and effect on the date of signing.

In Hradec Králové, 3 March 2021

Ass.Prof. RNDr. Jan Kříž, Ph.D. Dean of the PřF UHK UHK



