

FF UHK Dean's Decree No. 18/2026

Call for Applications under the Institutional Support Programme for Postdoctoral Positions at the Philosophical Faculty, University of Hradec Králové for the years 2027–2029 (hereinafter referred to as the "Call")

Issuing Authority and Framework

- 1) This Call is issued by the Philosophical Faculty, University of Hradec Králové, in accordance with Vice-Rector's Directive No. 13/2026 on the Institutional Support Programme for Postdoctoral Positions at the University of Hradec Králové for the years 2027–2029 (hereinafter referred to as the "UHK Postdocs Programme").
- 2) This Call sets out the specific conditions of the UHK Postdocs Programme applicable to the Philosophical Faculty, UHK, in particular:
 - I. Purpose of the support
 - II. Parameters of the positions offered
 - III. Funding allocation
 - IV. Timeline
 - V. Selection committee
 - VI. Selection of applicants
 - VII. Evaluation of regular activity reports
 - VIII. Contacts
 - IX. Annexes

I. Purpose of the Support

- 1) The purpose of the UHK Postdocs Programme is to support the establishment and filling of postdoctoral positions at the constituent units of the University of Hradec Králové. The Programme aims to strengthen UHK's research performance, further develop existing areas of research, foster the emergence of new research topics, increase the internationalisation of the research environment, and contribute to enhancing the quality and excellence of research and other creative activities at UHK.

II. Parameters of the Positions Offered

- 1) Under this Call, the Faculty intends to appoint two postdoctoral researchers, each at 1.0 FTE, in the Faculty as a whole. The Faculty reserves the right not to appoint a postdoctoral researcher in any of the fields offered.
- 2) Postdoctoral researchers must meet the conditions stipulated by the UHK Postdocs Programme, as specified in Vice-Rector's Directive No. 13/2026.
- 3) The Call is open to applicants for postdoctoral positions in the following fields/specialisations:
 - a. Archaeology, Department of Archaeology, supervisor: Mgr. Richard Thér, Ph.D.
 - b. Philosophy, Department of Philosophy and Social Sciences, supervisor: Mgr. et Mgr. Michal Rigel, Ph.D.
 - c. History – Archival Studies – Auxiliary Historical Sciences, Institute of History and Department of Archival Studies and Auxiliary Historical Sciences, supervisor: prof. PhDr. Jan Županič, Ph.D., DSc.
 - d. Political Science, Department of Political Science, supervisor: doc. Mgr. Pavel Dufek, Ph.D.
 - e. Psychology, Department of Psychology, supervisor: doc. Mgr. Kateřina Juklová, Ph.D.
 - f. Social Work, Institute of Social Work, supervisor: doc. MUDr. Alena Vosečková, CSc.
 - g. Sociology, Department of Sociology, supervisor: Mgr. Nina Andrš Fárová, Ph.D.
- 4) Applications must be submitted by email, together with all documents required under Article VII(2) of Vice-Rector's Directive No. 13/2026, to the Head of the Research Office of the Philosophical Faculty, UHK, Mgr. Lenka Kašparová (lenka.kasparova.1@uhk.cz), no later than the deadline specified in Section IV, Timeline.
- 5) The standard duration of a postdoctoral position is 36 months, with an anticipated start date of 1 January 2027 and an end date of 31 December 2029. The duration of the position may be shortened by agreement with the postdoctoral researcher.
- 6) The postdoctoral researcher will receive a contractual gross monthly salary of CZK 43,500 at 1.0 FTE. In the case of a lower FTE, the salary will be reduced proportionately. At the end of each calendar year, the Dean may, upon the recommendation of the Vice-Dean for Science and Research, decide to award an extraordinary remuneration.

III. Funding Allocation

- 1) The total funding allocated to the Call for the years 2027–2029 amounts to CZK 4,500,000, i.e. CZK 1,500,000 per year.

IV. Timeline

- Announcement of the Call: 1 September 2026
- Application deadline: 1 October 2026
- Formal eligibility check and opportunity to provide missing documents: no later than 10 working days after receipt of the application
- Selection of applicants to be invited to an online interview: by 16 October 2026

- Online interviews: 26 October – 6 November 2026
- Announcement of results: by 16 November 2026
- Commencement: 1 January 2027
- Completion: 31 December 2029

V. Selection Committee

- 1) A Faculty Selection Committee shall be established for the purpose of selecting applicants. The Committee shall be chaired by the Vice-Dean for Science and Research and shall comprise the Dean and representatives of the individual departments or institutes responsible for the fields in which positions are offered. The representative for each relevant field shall be nominated by the respective department or institute, with due regard to the principles of professional expertise and transparency and to the rules on the prevention of conflicts of interest (Rector's Decree No. 19/2025). If no application is submitted in a particular field, the respective department or institute shall not be required to nominate a representative to the Selection Committee.
- 2) The Selection Committee shall be appointed by the Dean.
- 3) The Faculty Administrator of the Programme shall serve as Secretary to the Committee.
- 4) The Committee shall have a quorum if at least half of all its members are present. Decisions shall be adopted by a simple majority of the members present.

VI. Selection of Applicants

- 1) Submitted applications shall undergo a formal eligibility check conducted by the Faculty Administrator of the Programme. The Faculty Administrator may request applicants to provide any missing materials within a period of no more than 10 working days of receipt of the application.
- 2) By the deadline specified in Section IV, Timeline, the Selection Committee shall evaluate the applications received and draw up a shortlist of applicants to be invited to an online interview. The Selection Committee shall decide by vote whether to include an applicant on the shortlist of candidates invited to an interview, following a joint assessment of the criteria set out below in this paragraph:
 - a. the applicant's publication record to date, taking into account the length of the applicant's research career and allowing for career breaks;
 - b. the applicant's international research experience;
 - c. the quality, originality, feasibility, and relevance of the research plan;
 - d. the alignment of the research plan with the research priorities of the relevant department/institute and the Faculty.

Shortlisted applicants shall be informed of the date and time of their interview no later than seven days before the interview. Online interviews shall be conducted during the period specified in Section IV, Timeline. During the interview, the Selection Committee shall assess, among other things, the applicant's academic expertise and English-language skills.

- 3) The Selection Committee shall rank the applicants within the individual fields and shall also draw up an overall proposed ranking of all applicants across the Faculty, based on a points-based assessment according to the following criteria:
 - a. The quality of the research plan, its relevance to the Faculty and the relevant department or institute, its oral presentation before the Committee, and the quality of the applicant's responses to the Committee's academic questions (0-40 points);
 - b. the applicant's publication record to date, taking into account the length of the applicant's research career and allowing for career breaks (0-30 points);
 - c. the applicant's ability to communicate in English (0-15 points);
 - d. the applicant's international experience and experience with research projects (0-15 points).
- 4) The Selection Committee shall submit a recommendation to the Dean specifying which applicants it recommends for appointment and the order in which they are recommended.
- 5) The Dean of the Faculty shall make the final decision on the appointment of applicants. The results shall be published on the website of the FF UHK, by the deadline specified in Section IV, Timeline, and applicants shall be notified by email.

VII. Evaluation of Regular Activity Reports

- 1) Each postdoctoral researcher shall submit two interim reports per year on their activities and the implementation of their research plan. The first report shall be submitted no later than 15 June and the second no later than 15 November of the respective year, to the relevant supervisor and the Faculty Administrator of the Programme (by email to lenka.kasparova.1@uhk.cz).
- 2) The relevant supervisor shall provide a written evaluation of each report within ten working days of receiving it.
- 3) On the basis of both reports for the respective year, i.e. the postdoctoral researcher's reports together with the supervisor's evaluations, The Vice-Dean for Science and Research may recommend to the Dean that an extraordinary bonus be awarded to the postdoctoral researchers as part of their December salary. The decision on whether to award such a bonus and on its amount shall be made by the Dean.
- 4) Within 15 days of the overall completion of the project, the postdoctoral researcher shall prepare a final report and submit it to the supervisor and the Faculty Administrator of the Programme (by email to lenka.kasparova.1@uhk.cz).
- 5) The supervisor shall provide a written evaluation of the final report within two weeks of receiving it.

VIII. Contacts

Faculty Administrator of the Programme: Mgr. et Mgr. Lenka Kašparová, Head of the Research Office, FF UHK (lenka.kasparova.1@uhk.cz). All official documents and formal enquiries concerning the Call shall be sent to the Faculty Administrator at the above email address.

Vice-Dean for Science and Research: PhDr. Jan Květina, Ph.D., jan.kvetina@uhk.cz

Supervisors:

- a. Archaeology, Department of Archaeology, supervisor: Mgr. Richard Thér, Ph.D., richard.ther@uhk.cz
- b. Philosophy, Department of Philosophy and Social Sciences, supervisor: Mgr. et Mgr. Michal Rigel, Ph.D., michal.rigel@uhk.cz
- c. History – Archival Studies – Auxiliary Historical Sciences, Institute of History and Department of Archival Studies and Auxiliary Historical Sciences, supervisor: prof. PhDr. Jan Županič, Ph.D., DSc. jan.zupanic@uhk.cz
- d. Political Science, Department of Political Science, supervisor: doc. Mgr. Pavel Dufek, Ph.D., pavel.dufek@uhk.cz
- e. Psychology, Department of Psychology, supervisor: doc. Mgr. Kateřina Juklová, Ph.D., katerina.juklova@uhk.cz
- f. Social Work, Institute of Social Work, supervisor: doc. MUDr. Alena Vosečková, Csc., alena.voseckova@uhk.cz
- g. Sociology, Department of Sociology, supervisor: Mgr. Nina Andrš Fárová, Ph.D., nina.farova@uhk.cz

Applicants should contact the relevant supervisors with academic enquiries concerning the content and scope of their research plans.

IX. Annexes

Annex 1 – Application Form

Annex 2 – Specifications of Positions in Individual Fields

Final Provision

This Call shall enter into force since the day it has been published on the official board.