

University of Hradec Králové announces a vacancy for the position of:

Postdoctoral researcher in Archaeology for 2027 - 2029

Under the Institutional Support Programme for Postdoctoral Positions we are looking for a colleague to join us in the position of Postdoctoral researcher in Archaeology for 2027 - 2029.

Job description

- Deadline for applications: 1 October, 2026
- Standard duration: 36 months (1 January 2027 – 31 December 2029)
- Institution: Department of Political Science, Philosophical Faculty, University of Hradec Králové
- Supervisor: Mgr. Richard Thér, Ph.D. (richard.ther@uhk.cz)
- Employment contract: 1,0 FTE
- Gross monthly salary: CZK 43.500
- Place of work: Hradec Králové, Czech Republic

The successful candidate will be expected to:

- independently plan and conduct research within agreed research plan;
- prepare scholarly publications with the affiliation to the UHK according to the research plan;
- actively contribute to the development of a collaborative and internationally oriented research environment.

We require

- A postdoctoral researcher must have obtained a PhD or its equivalent within the preceding seven years. Verifiable career breaks, in particular maternity or parental leave, long-term illness, care for a close relative, or other similar objective reasons, may be excluded from this period.

- Applicants must have completed a doctoral programme at a foreign university or at a university in the Czech Republic other than the University of Hradec Králové.
- Applicants must have a command of English at least at B2 level.
- Applicants must demonstrate a relevant publication record commensurate with the length of their academic career to date, the conventions of the relevant discipline, and the specialist focus of the postdoctoral position
- The assessment of a candidate's academic quality may also take into account citation impact, the H-index, or other discipline-relevant indicators of research performance.
- It shall be considered an advantage if the candidate has previously participated in national or international research projects, has verifiable experience abroad, experience in international research collaboration, a record of joint publications with foreign institutions, or the potential to participate in the preparation of future project applications.
- The candidate's research proposal must be aligned with the academic focus of the relevant faculty.

Applications must be submitted by e-mail, together with all documents required under Article VII(2) of [Vice-Rector's Directive No. 13/2026](#) and [FF UHK Dean's Decree No. 18/2026](#), to the Head of the Research Office of the Philosophical Faculty, UHK, Mgr. Lenka Kašparová (lenka.kasparova.1@uhk.cz), no later than 1 October 2026.

We offer

- A three-year full-time postdoctoral position
- A professionally equipped workplace, including archaeological laboratories and equipment
- Opportunities for personal and professional development
- Publication support and/or funding
- Possible funding for business trips
- Professional support from the supervisor
- Opportunities for professional collaboration with members of the department or faculty
- International environment

- 6 weeks of annual leave
- [Benefit programme of the UHK](#)
- Free Czech language course
- Free parking on the university campus
- Meal allowance

Expected commencement of employment: 1 January 2027

Minimum set of documents to be submitted by the applicant:

- a completed form in English – see Annex 1: Application Form for 2027–2029 Postdoctoral Job Positions at the University of Hradec Králové;
- a copy of the diploma certifying the award of a PhD or its foreign equivalent; if the diploma is issued in a language other than Czech, Slovak, or English, the applicant shall submit a certified translation of the diploma into English;
- a structured CV in English, not exceeding 2 pages, in a font size of at least 11 points;
- an overview of the 10 most significant scientific achievements, including the number of citations, in English;
- a research proposal in English (maximum 1,000 words);
- a timetable for the implementation of the research proposal, if required by the faculty call for applications.

Shortlisted applicants will be invited to online interviews which will be held from 26 October to 6 November 2026. Results will be announced by 16 November 2026.

The Selection Committee shall decide by vote whether to include an applicant on the shortlist of candidates invited to an interview, following a joint assessment of the criteria set out following:

- the applicant's publication record;
- the applicant's international research experience;
- the quality, originality, feasibility, and relevance of the research plan;

d. the alignment of the research plan with the research priorities of the relevant department/institute and the Faculty.

e. English-language skills

Any questions should be directed to:

Mgr. et Mgr. Lenka Kašparová

t/ + 420 493 331 214

e/ lenka.kasparova.1@uhk.cz