



# **RULES FOR THE PROVISION OF CONTRIBUTIONS TO PENSION AND LIFE INSURANCE**

## **Article 1**

### **Introductory provisions**

1. This decision is issued on the basis of the authorisation referred to in Article I, paragraph 3 of Rector's Decree No. 19/2006 and as a result of the amendment to Act No. 42/1994 Sb., on pension insurance with state contribution and on amendments to certain acts related to its introduction.
2. The Faculty of Science of the University of Hradec Králové (hereinafter referred to as the PŘF UHK) provides a contribution to either pension insurance or life insurance (hereinafter referred to as the *Contribution*)

## **Article 2**

### **Conditions for granting the Contribution**

1. An employee of the Faculty of Science of the University of Hradec Králové who has been employed at the UHK in a main employment with a total working time of at least 1.0 for more than one year and has made a pension insurance contract or a life insurance contract (hereinafter referred to as the *Contract*) is entitled to the Contribution, unless the PŘF UHK Dean decides otherwise.
2. The Contribution is provided for the duration of the employment with the employer. The Contribution is not granted during maternity and parental leave (from the 1st day of the month following the date of the leave commencement).
3. Compliance with the conditions for the provision of the Contribution under this Article is the responsibility of the UHK Finance Office – Payroll.

## **Article 3**

### **Rules for granting the Contribution**

1. The monthly employer's Contribution is provided in the amount of CZK 1,000/month by cashless transfer to the account of the pension fund or insurance company.

2. An employee who fulfils the conditions under Article 2 and is interested in receiving a Contribution under a newly made contract or an amendment to a contract with an insurance company or a monetary fund shall submit a copy of the contract or of an amendment to the existing contract to the UHK Finance Office; the Contribution shall be provided to him/her with effect from the 1st day of the month following the submission of the contract.

## **Article 4**

### **Final provisions**

1. The Dean's Decision No. 04/2019 is hereby revoked.
2. This Decision shall enter into force on the date of signature and shall take effect on 1 September 2022.

**Intended for:** Employees of the Faculty of Science, University of Hradec Králové

In Hradec Králové on 22 August 2022

Ass. Prof. RNDr. Jan Kříž, Ph.D.  
Dean, UHK Faculty of Science