

EVALUATION CRITERIA FOR GRANTING ASSOCIATE AND FULL PROFESSORSHIP AT THE PŘF UHK

Type of activity	Quantif. coef.	Minimum requirement			
		Fields focused on education ¹		Natural Sciences	
		Ass. Prof.	Prof.	Ass. Prof.	Prof.
1. Scientific publications					
Number of articles in a journal in the WoS database	1	-	-	10	20
Author's share in a journal article in WoS / Scopus	5	10	20	15	30
Author's share in a monograph in a world / national language	10 / 5	-	-	-	-
Author's contribution in an article in WoS / Scopus collection	3	-	-	-	-
Author's share in other articles	1	-	-	-	-
<u>At least in total</u>		40	80	60	120
2. Teaching activities at higher education institutions					
Semester of teaching in full-time study	2	12	24	12	24
Successfully defended final theses	2	8	16	8	16
Successfully defended dissertations	5	-	10	-	10
Consultant of a successfully defended dissertation	1	-	-	-	-
Higher education textbook	4	-	-	-	-
Other books or teaching aid	3	-	-	-	-
Foreign study stays and internships	2	-	-	-	4
<u>At least in total</u>		25	50	25	60
3. Creative, management and research activities, teaching experience, youth care, popularization					
Foreign R&D grant - investigator/member of the team	12 / 8	8	16	8	16
Domestic R&D grant (CEP) - investigator/member of the team	8 / 4				
Internal research grant (investigator or member of the team)	1	-	-	-	-
Development grant	1	-	-	-	-
Research or project team leader	5	-	-	-	-

¹ The subject areas aimed at education are those that indicate at least 40% affiliation with the field of education "Teaching" in the accreditation application.

A granted patent or utility model	5	-	-	-	-
Member of the International / Domestic Competition Committee (Commission)	2 / 1	-	-	-	-
Organisation of popularisation events	1	-	-	-	-
Teaching at primary or secondary school (number of years)	1	-	-	-	-
<u>At least in total</u>		15	30	15	30
4. Recognition by the professional community					
Number of citations in ISI / Scopus	3	15	30	60	120
Number of other citations	1	-	-	-	-
Invited lecture foreign / domestic	4 / 2	-	-	-	-
Editorial Board of a foreign/domestic periodical	4 / 2	-	-	-	-
Committee member of a foreign/domestic professional organisation	3 / 2	-	-	-	-
Organizational, programme, scientific committee of an international/domestic conference	3 / 2	-	-	-	-
Member of the Ph.D. Board/Member of the Scientific Board	3	-	6	-	6
<u>At least in total</u>		20	40	80	160

Instructions for completing the table

1. Scientific publications

- The number of articles in a journal in the WoS database means the number of articles without taking into account the author's share in a journal in the Web of Science Core Collection database with the "Article", "Review" or "Letter" flag.
- The authorship share of all authors of an article, monograph or contribution to the proceedings is considered to be equal. This equal distribution can be changed by providing a signed declaration by all co-authors on the amount of their share.
- The journal article in WoS / Scopus means a journal article in the Web of Science Core Collection or Scopus database with the "Article", "Review" or "Letter" flag.
- The associate professorship committee or the committee for the appointment of a professor will assess whether the publications actually fall within the subject-area of the procedure or within related subject-areas.

- In the case of separate parts of a monograph, the author's share of authorship is awarded according to the following formula:
Number of points for the monograph (10 in a world language, or 5 in the domestic language) times the number of pages of the independent part written by the author, divided by the total number of pages of the monograph.
- The world languages are English, German, Spanish, French and Russian.

2. Teaching activities at higher education institutions

- A semester of teaching may be counted if the candidate taught a minimum of 2 lessons of lectures per week or 4 lessons of tutorials, seminars, laboratory practices and similar instructional lessons per week as part of his/her regular studies.
- A real object, model, educational film, video, educational software, etc. can be counted as a teaching aid.
- A teaching placement or internship can only be counted if it lasts at least one month. This month can be divided into several stays. Thus, e.g., 4 repeated one-week Erasmus stays at the same institution can be counted.

3. Creative, management and research activities, teaching experience, youth care, popularization

- A foreign R&D grant is considered from the candidate's point of view. It can be an international grant or a grant submitted outside the candidate's home institution.
- A domestic R&D grant is usually registered in the Central Evidence of Projects (CEP). Investigator means the principal investigator of the grant recipient or the principal investigator of a co-recipient.
- A specific research project, for example, can be considered an internal research grant.
 - Development grant means, for example, Operational Programme Research, Development and Education projects, etc.
- Membership in competition committees (commissions) can only be counted once for a given competition.

- Popularisation events can be considered as events promoting the subject-area in which the management discipline or a related discipline is pursued.

4. Recognition by the professional community

- Self-citations are not counted. The number of authors does not play a role in the "Citations" item.
- The invited lecture means a lecture at a conference or academic institution in the procedure-related subject-area or a related subject-area.
- Scientific Board means the Scientific Board of an academic or other research institution.



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